



TMC
Board of Directors
BI-Monthly Meeting
Live/Via Conference Call
Laredo Texas
January 9, 2010
12:00 Noon

AMENDED AGENDA

- 01.10.01.101. Call to Order Mr. Mr. Louis Daniel Liskai
- 02.10.01.102. Roll Call Ms. Diana Palacios
- 03.10.01.103. Action to Approve Minutes of November 14, 2009 Meeting Joint Board and Policy Council Meeting. [Minutes BOD Meeting November 14, 2009.doc](#)

04.10.01.104 Action to Approve Minutes of November 14, 2009 Joint Board and Policy Council Meeting. [TMC Board-Policy Council Meeting Minutes Nov. 13, 2009.doc](#)

05.10.01.105. **TMC BOARD TO DISCUSS AND ACT ON THE FOLLOWING:**

- a. Discussion and Possible Action to Approve the TMC Self Assessments for TMC Migrant Seasonal Head Start / Head Start / Early Head Start Programs.
[TMC-Self-Assessment-2009-Summary-General-Report Final XXX.doc](#)
[TMC Head Start Self-Assessment Correction Action Plan Final XXX.docx](#)
[Migrant Seasonal HS Self Assessment 2009.pdf](#)
- b. Discussion and Possible Action to Approve the Amendments to TMC's Corporate Organizational Chart. [Corporate Organizational Chart.pdf](#)
- c. Discussion and Possible Action to Approve the TMC Revised Toddler and Preschool Menu for 2009-2010. [PY09-10 Revised-Todd-PreschMenu rev11-09.doc](#)
- d. Discussion and Possible Action to Approve the following:
 - Calendar of Events for 2010 [TMC Board Calendar of Events 2010.doc](#)
 - Holiday Schedule for 2010
[Holiday Schedule 2010.pdf](#)
[Holidays Benefits 630.doc](#)
- e. Discussion and Possible Action to Approve the Nomination of New Board Members from Ohio, Iowa and Indiana as follows:
Indiana- Mr. Tim Ingle [Tim Ingle Bio.pdf](#)
Ohio- Sonia Troche [Sonia Troche board.doc](#)

Ohio- Barbara Haxton [Barb vita.doc](#)

- f. Discussion and Possible Action to Approve Proposed Amendments to TMC's Corporate Strategic Plan 2008-2013. [TMC 2008-2013 Strategic Plan Amendments 121509.doc](#)
- g. Discussion and Possible Action to Approve the Amendment to TMC's Standards of Conduct. [std of cdt--2009-- Final Draft.doc](#)
- h. Discussion and Possible Action to Approve Proposed Amendments to Dress Code Policy as recommended by the Corporate Law firm of Kazen, Meurer and Perez LLP Attorneys at Law. [Amendments Dress Code Policy.pdf](#)
- i. Discussion and Possible Action to Approve the following Head Start/Early Head Start Operational Systems/Plans/Documents for 2010:
 - [HS-EHS Mission, Vision, Values, Philosophy.doc](#)
 - [HS-EHS Grantee Profile.doc](#)
 - [HS-EHS Program Goals 2009 - 2010.doc](#)
 - [HS-EHS Staff Training Plan PY' 2009-2010.doc](#)
 - [HS-EHS Parent Training Plan PY' 2009-2010.doc](#)
 - HS-EHS Child Health and Developmental Services
 - [HS-EHS Child Health Services.doc](#)
 - [HS-EHS Child Nutrition.doc](#)
 - [HS-EHS Child Mental Health.doc](#)

- HS-EHS Child Health and Developmental Services Policies & Procedures
 - [HS-EHS Health~Mental Health 1.pdf](#)
 - [HS-EHS Health~Mental Health 2.pdf](#)
 - [HS-EHS Health~Mental Health 3.pdf](#)
 - [HS-EHS Health~Mental Health 4.pdf](#)
 - [LAP-3 Assessment.pdf](#)
- HS-EHS Education and Early Childhood Development
 - [HS-EHS Education and Early Childhood Development.doc](#)
 - [HS Written Curriculum Plan.doc](#)
 - [EHS Written Curriculum Plan.doc](#)
 - [HS-EHS Child Outcomes Plan.doc](#)
 - Education and Early Childhood Policies & Procedures
 - [HS-EHS Education & Early Childhood Development Policies & Procedures 1.pdf](#)
 - [HS-EHS Education & Early Childhood Development Policies & Procedures 2.pdf](#)
 - [LAP-3 Assessment.pdf](#)
- [HS-EHS Child Health and Safety.doc](#)
- HS-EHS Family & Community Partnerships
 - [HS-EHS Family Partnerships.doc](#)
 - [HS-EHS Community Partnerships.doc](#)

- HS-EHS Family & Community Partnerships Policies & Procedures
 - [HS-EHS Family & Community Policies & Procedures 1.pdf](#)
 - [HS-EHS Family & Community Policies & Procedures 2.pdf](#)
- HS-EHS Program Design & Management
 - [HS-EHS 1304 50 Program Governance.docm](#)
 - [HS-EHS 1304.51 Management Systems and Procedures.doc](#)
 - [HS-EHS Monitoring Plan - Procedures.pdf](#)
 - [HS-EHS HR Program Plans.pdf](#)
 - [HS-EHS HR Policies ~ Procedures 1.pdf](#)
 - Program Design & Management Policies & Procedures
 - [HS-EHS Program Design & Management Policies & Procedures 1.pdf](#)
 - [HS-EHS Program Design & Management Policies & Procedures 2.pdf](#)
 - [HS-EHS Internal Dispute Resolution Policy & Procedures.pdf](#)
 - [HS-EHS Facilities, Materials, and Equipment.doc](#)
 - [Facility, Materials, & Equipment Policies & Procedures.pdf](#)
- HS-EHS Disabilities

- [HS-EHS Disabilities.doc](#)
- [HS-EHS Policies & Procedures for Disabilities.pdf](#)
- j. Discussion and Possible Action to approve the Prevention Program from the Texas Department of State Health Services for Family and Community Health Services Division. Nutrition, Physical Activity & Obesity for TMC 's Child Care Food Program.[PC-obesity-prevention-RFP-Exec-Summary-budget.doc](#)

06.10.01.106.

TMC BOARD OF DIRECTORS COMMITTEE REPORTS

- a. Executive Committee [Executive Committee Minutes November 13, 2009.doc](#)
- b. Fiscal Committee [Fiscal Committee Minutes November 13, 2009.doc](#)
- c. Building Committee [Building Committee Minutes November 13, 2009.doc](#)
- d. Programs, Research and Evaluation Committee [P.R.E.C. Minutes December 7, 2009.doc](#)
- e. MSHS Policy Council President Report
- f. HS/EHS Policy Council President Report
- g. HS/EHS Board Liaison Report
- h. MSHS Board Liaison Report

07.10.01.107.

CORPORATE OPERATIONS REPORTS

- a. **President/CEO Administration Report** [CEO Report.pdf](#)
[Change to ARRA Reporting.pdf](#)
[Financial Assistance Award.pdf](#)
[Sandra Carton-Meeting of the Enrollment Committee.pdf](#)
[Pre-Site Documents-Onsite Monitoring Review HS-EHS.pdf](#)
Status Report on New Corporate Building: Possible Action
- b. **Corporate Compliance Report**

[Corporate Compliance Officer Board Report 121409.doc](#)

c. Corporate Communications Report

[Communications 12-2009.pdf](#)

d. Corporate Financial Reports

- Corporate Purchasing /Contracts Report [Purchasing-Contracts November & December 2009 \(final\).xls](#)
- Fiscal Report [BOD Financial Reports 10-31-09 ACTUAL.xls](#)

e. Corporate Operations Reports

- Child Care Services Program – Austin [CCS Austin 2009-11 TMC Monthly Rpt.doc](#)
- Golden Crescent one-Stop Workforce- Victoria [GC Monthly ReportOct09.xls](#) [GC Monthly ReportNov09.xls](#) [Golden Crescent October.pdf](#) [Golden Crescent-November.pdf](#)
- Head Start/Early Head Start Program [Head Start Report November-December 2009.docx](#)
- Migrant Seasonal Head Start Program [MSHS Report Nov Dec.doc](#) [MSHS Enrollment 2008 - 2009 12 10 2009.xls](#)
- Healthy Marriage/Together in Texas Program [Healthy Marriage Report Jan 2010.doc](#)
- Laredo-Webb County Safe Haven Program [Safe Haven ABM IV \(11-04-09\).ppt](#)

f. Human Resources Report

- Personnel
 - Benefits
- [HR Report November December 2009.doc](#)

08.10-01-108.

OTHER BUSINESS

09.10-01-109. **SOUND OFF SESSION**

10.10-01.1010. **EXECUTIVE SESSION**

ADJOURNMENT

THE TMC BOARD OF DIRECTORS MAY MEET IN CLOSED SESSION (deliberation regarding real property, personnel matters and consultation with employees) ON ALL MATTERS DEEMED NECESSARY BY THE TMC BOARD.