



Human Resource Policy Manual

Subject: Equal Employment Opportunity

HR Policy: 160

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MANAGEMENT POLICIES

Equal Employment Opportunity

Policy Statement:

It is the policy of Texas Migrant Council, Inc., to be an equal employment opportunity employer. As such, Texas Migrant Council, Inc., offers equal employment opportunities without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, political affiliation, or status as a covered Veteran (Disabled Veteran, Recently Separated Veteran, Armed Forces Service Medal Veteran, and Other Protected Veterans as specified by Law). To extend these opportunities, Texas Migrant Council, Inc., shall:

- Recruit, hire, train, and promote persons in all job classifications without regard to race, color, sex, religion, national origin, age, disability, sexual orientation, political affiliation, or status as a covered Veteran;
- Base selection, hiring, and promotion decisions upon valid requirements and criteria which are related and necessary to perform the work;
- Administer all personnel actions including compensation, benefits, tuition assistance, training, transfers, reduction-in-force, terminations, and promotions objectively without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, political affiliation, or status as a covered Veteran.