

Approved by President/CEO:

MidPoint

GRADE	Step 1	Step 1A	Step 2	Step 2A	Step 3	Step 3A	Step 4	Step 4A	Step 5	Step 5A	Step 6	Step 6A	Step 7	Step 7A	Step 8	Step 8A	Step 9	Step 9A	Step 10	Step 10A	Step 11	Step 11A	Step 12	Step 12A
	12	\$54,891	\$56,264	\$57,678	\$59,114	\$60,590	\$62,109	\$63,669	\$65,270	\$66,893	\$68,557	\$70,262	\$72,010	\$73,819	\$75,670	\$77,563	\$79,498	\$81,494	\$83,533	\$85,613	\$87,755	\$89,939	\$92,186	\$94,494
	\$26.39	\$27.05	\$27.73	\$28.42	\$29.13	\$29.86	\$30.61	\$31.38	\$32.16	\$32.96	\$33.78	\$34.62	\$35.49	\$36.38	\$37.29	\$38.22	\$39.18	\$40.16	\$41.16	\$42.19	\$43.24	\$44.32	\$45.43	\$46.57
11	\$39,520	\$40,518	\$41,538	\$42,578	\$43,638	\$44,720	\$45,843	\$46,987	\$48,152	\$49,358	\$50,586	\$51,854	\$53,144	\$54,475	\$55,827	\$57,221	\$58,656	\$60,133	\$61,630	\$63,170	\$64,750	\$66,373	\$68,037	\$69,742
	\$19.00	\$19.48	\$19.97	\$20.47	\$20.98	\$21.50	\$22.04	\$22.59	\$23.15	\$23.73	\$24.32	\$24.93	\$25.55	\$26.19	\$26.84	\$27.51	\$28.20	\$28.91	\$29.63	\$30.37	\$31.13	\$31.91	\$32.71	\$33.53
10	\$34,362	\$35,214	\$36,088	\$36,982	\$37,898	\$38,854	\$39,832	\$40,830	\$41,850	\$42,890	\$43,971	\$45,074	\$46,197	\$47,362	\$48,547	\$49,754	\$51,002	\$52,270	\$53,581	\$54,912	\$56,285	\$57,699	\$59,134	\$60,611
	\$16.52	\$16.93	\$17.35	\$17.78	\$18.22	\$18.68	\$19.15	\$19.63	\$20.12	\$20.62	\$21.14	\$21.67	\$22.21	\$22.77	\$23.34	\$23.92	\$24.52	\$25.13	\$25.76	\$26.40	\$27.06	\$27.74	\$28.43	\$29.14
9	\$29,890	\$30,638	\$31,408	\$32,198	\$33,010	\$33,842	\$34,694	\$35,568	\$36,462	\$37,378	\$38,314	\$39,270	\$40,248	\$41,246	\$42,266	\$43,347	\$44,429	\$45,531	\$46,675	\$47,840	\$49,046	\$50,274	\$51,522	\$52,811
	\$14.37	\$14.73	\$15.10	\$15.48	\$15.87	\$16.27	\$16.68	\$17.10	\$17.53	\$17.97	\$18.42	\$18.88	\$19.35	\$19.83	\$20.33	\$20.84	\$21.36	\$21.89	\$22.44	\$23.00	\$23.58	\$24.17	\$24.77	\$25.39
8	\$27,893	\$28,600	\$29,307	\$30,035	\$30,784	\$31,554	\$32,344	\$33,155	\$33,987	\$34,840	\$35,714	\$36,608	\$37,523	\$38,459	\$39,416	\$40,394	\$41,413	\$42,453	\$43,514	\$44,595	\$45,718	\$46,862	\$48,027	\$49,234
	\$13.41	\$13.75	\$14.09	\$14.44	\$14.80	\$15.17	\$15.55	\$15.94	\$16.34	\$16.75	\$17.17	\$17.60	\$18.04	\$18.49	\$18.95	\$19.42	\$19.91	\$20.41	\$20.92	\$21.44	\$21.98	\$22.53	\$23.09	\$23.67
7	\$24,877	\$25,501	\$26,146	\$26,790	\$27,456	\$28,142	\$28,850	\$29,578	\$30,326	\$31,075	\$31,845	\$32,635	\$33,446	\$34,278	\$35,131	\$36,005	\$36,899	\$37,814	\$38,750	\$39,728	\$40,726	\$41,746	\$42,786	\$43,846
	\$11.96	\$12.26	\$12.57	\$12.88	\$13.20	\$13.53	\$13.87	\$14.22	\$14.58	\$14.94	\$15.31	\$15.69	\$16.08	\$16.48	\$16.89	\$17.31	\$17.74	\$18.18	\$18.63	\$19.10	\$19.58	\$20.07	\$20.57	\$21.08
6	\$23,504	\$24,086	\$24,690	\$25,314	\$25,938	\$26,582	\$27,248	\$27,934	\$28,642	\$29,349	\$30,077	\$30,826	\$31,595	\$32,386	\$33,197	\$34,029	\$34,882	\$35,755	\$36,650	\$37,565	\$38,501	\$39,458	\$40,435	\$41,454
	\$11.30	\$11.58	\$11.87	\$12.17	\$12.47	\$12.78	\$13.10	\$13.43	\$13.77	\$14.11	\$14.46	\$14.82	\$15.19	\$15.57	\$15.96	\$16.36	\$16.77	\$17.19	\$17.62	\$18.06	\$18.51	\$18.97	\$19.44	\$19.93
5	\$22,173	\$22,734	\$23,296	\$23,878	\$24,482	\$25,085	\$25,709	\$26,354	\$27,019	\$27,685	\$28,371	\$29,078	\$29,806	\$30,555	\$31,325	\$32,115	\$32,926	\$33,758	\$34,611	\$35,485	\$36,379	\$37,294	\$38,230	\$39,187
	\$10.66	\$10.93	\$11.20	\$11.48	\$11.77	\$12.06	\$12.36	\$12.67	\$12.99	\$13.31	\$13.64	\$13.98	\$14.33	\$14.69	\$15.06	\$15.44	\$15.83	\$16.23	\$16.64	\$17.06	\$17.49	\$17.93	\$18.38	\$18.84
4	\$18,949	\$19,427	\$19,906	\$20,405	\$20,925	\$21,445	\$21,986	\$22,526	\$23,088	\$23,670	\$24,253	\$24,856	\$25,480	\$26,125	\$26,770	\$27,435	\$28,122	\$28,829	\$29,557	\$30,306	\$31,054	\$31,824	\$32,614	\$33,426
	\$9.11	\$9.34	\$9.57	\$9.81	\$10.06	\$10.31	\$10.57	\$10.83	\$11.10	\$11.38	\$11.66	\$11.95	\$12.25	\$12.56	\$12.87	\$13.19	\$13.52	\$13.86	\$14.21	\$14.57	\$14.93	\$15.30	\$15.68	\$16.07
3	\$17,326	\$17,763	\$18,200	\$18,658	\$19,115	\$19,594	\$20,093	\$20,592	\$21,112	\$21,632	\$22,173	\$22,734	\$23,296	\$23,878	\$24,482	\$25,085	\$25,709	\$26,354	\$27,019	\$27,685	\$28,371	\$29,078	\$29,806	\$30,555
	\$8.33	\$8.54	\$8.75	\$8.97	\$9.19	\$9.42	\$9.66	\$9.90	\$10.15	\$10.40	\$10.66	\$10.93	\$11.20	\$11.48	\$11.77	\$12.06	\$12.36	\$12.67	\$12.99	\$13.31	\$13.64	\$13.98	\$14.33	\$14.69
2	\$15,850	\$16,245	\$16,661	\$17,077	\$17,514	\$17,950	\$18,408	\$18,866	\$19,344	\$19,822	\$20,322	\$20,821	\$21,341	\$21,882	\$22,422	\$22,984	\$23,566	\$24,149	\$24,752	\$25,376	\$26,021	\$26,666	\$27,331	\$28,018
	\$7.62	\$7.81	\$8.01	\$8.21	\$8.42	\$8.63	\$8.85	\$9.07	\$9.30	\$9.53	\$9.77	\$10.01	\$10.26	\$10.52	\$10.78	\$11.05	\$11.33	\$11.61	\$11.90	\$12.20	\$12.51	\$12.82	\$13.14	\$13.47
1	\$15,350	\$15,725	\$16,120	\$16,515	\$16,931	\$17,347	\$17,784	\$18,221	\$18,678	\$19,136	\$19,614	\$20,114	\$20,613	\$21,133	\$21,653	\$22,194	\$22,755	\$23,317	\$23,899	\$24,502	\$25,106	\$25,730	\$26,374	\$27,040
	\$7.38	\$7.56	\$7.75	\$7.94	\$8.14	\$8.34	\$8.55	\$8.76	\$8.98	\$9.20	\$9.43	\$9.67	\$9.91	\$10.16	\$10.41	\$10.67	\$10.94	\$11.21	\$11.49	\$11.78	\$12.07	\$12.37	\$12.68	\$13.00