

Revised 06-25-10

ARRA Cola Effective 07-05-2010

Approved by President/CEO: \_\_\_\_\_

MidPoint

GRADE	Step 1	Step 1A	Step 2	Step 2A	Step 3	Step 3A	Step 4	Step 4A	Step 5	Step 5A	Step 6	Step 6A	Step 7	Step 7A	Step 8	Step 8A	Step 9	Step 9A	Step 10	Step 10A	Step 11	Step 11A	Step 12	Step 12A
15	\$84,739 \$40.74	\$86,861 \$41.76	\$89,024 \$42.80	\$91,250 \$43.87	\$93,538 \$44.97	\$95,867 \$46.09	\$98,259 \$47.24	\$100,714 \$48.42	\$103,230 \$49.63	\$105,810 \$50.87	\$108,451 \$52.14	\$111,155 \$53.44	\$113,942 \$54.78	\$116,792 \$56.15	\$119,704 \$57.55	\$122,699 \$58.99	\$125,757 \$60.46	\$128,898 \$61.97	\$132,122 \$63.52	\$135,429 \$65.11	\$138,819 \$66.74	\$142,293 \$68.41	\$145,850 \$70.12	\$149,490 \$71.87
14	\$71,282 \$34.27	\$73,070 \$35.13	\$74,901 \$36.01	\$76,773 \$36.91	\$78,686 \$37.83	\$80,662 \$38.78	\$82,680 \$39.75	\$84,739 \$40.74	\$86,861 \$41.76	\$89,024 \$42.80	\$91,250 \$43.87	\$93,538 \$44.97	\$95,867 \$46.09	\$98,259 \$47.24	\$100,714 \$48.42	\$103,230 \$49.63	\$105,810 \$50.87	\$108,451 \$52.14	\$111,155 \$53.44	\$113,942 \$54.78	\$116,792 \$56.15	\$119,704 \$57.55	\$122,699 \$58.99	\$125,757 \$60.46
13	\$60,965 \$29.31	\$62,483 \$30.04	\$64,043 \$30.79	\$65,645 \$31.56	\$67,288 \$32.35	\$68,973 \$33.16	\$70,699 \$33.99	\$72,467 \$34.84	\$74,277 \$35.71	\$76,128 \$36.60	\$78,042 \$37.52	\$79,997 \$38.46	\$81,994 \$39.42	\$84,053 \$40.41	\$86,154 \$41.42	\$88,317 \$42.46	\$90,522 \$43.52	\$92,789 \$44.61	\$95,118 \$45.73	\$97,490 \$46.87	\$99,923 \$48.04	\$102,419 \$49.24	\$104,978 \$50.47	\$107,598 \$51.73
12	\$54,891 \$26.39	\$56,264 \$27.05	\$57,678 \$27.73	\$59,114 \$28.42	\$60,590 \$29.13	\$62,109 \$29.86	\$63,669 \$30.61	\$65,270 \$31.38	\$66,893 \$32.16	\$68,557 \$32.96	\$70,262 \$33.78	\$72,010 \$34.62	\$73,819 \$35.49	\$75,670 \$36.38	\$77,563 \$37.29	\$79,498 \$38.22	\$81,494 \$39.18	\$83,533 \$40.16	\$85,613 \$41.16	\$87,755 \$42.19	\$89,939 \$43.24	\$92,186 \$44.32	\$94,494 \$45.43	\$96,866 \$46.57
11	\$39,520 \$19.00	\$40,518 \$19.48	\$41,538 \$19.97	\$42,578 \$20.47	\$43,638 \$20.98	\$44,720 \$21.50	\$45,843 \$22.04	\$46,987 \$22.59	\$48,152 \$23.15	\$49,358 \$23.73	\$50,586 \$24.32	\$51,854 \$24.93	\$53,144 \$25.55	\$54,475 \$26.19	\$55,827 \$26.84	\$57,221 \$27.51	\$58,656 \$28.20	\$60,133 \$28.91	\$61,630 \$29.63	\$63,170 \$30.37	\$64,750 \$31.13	\$66,373 \$31.91	\$68,037 \$32.71	\$69,742 \$33.53
10	\$34,362 \$16.52	\$35,214 \$16.93	\$36,088 \$17.35	\$36,982 \$17.78	\$37,898 \$18.22	\$38,854 \$18.68	\$39,832 \$19.15	\$40,830 \$19.63	\$41,850 \$20.12	\$42,890 \$20.62	\$43,971 \$21.14	\$45,074 \$21.67	\$46,197 \$22.21	\$47,362 \$22.77	\$48,547 \$23.34	\$49,754 \$23.92	\$51,002 \$24.52	\$52,270 \$25.13	\$53,581 \$25.76	\$54,912 \$26.40	\$56,285 \$27.06	\$57,699 \$27.74	\$59,134 \$28.43	\$60,611 \$29.14
9	\$29,890 \$14.37	\$30,638 \$14.73	\$31,408 \$15.10	\$32,198 \$15.48	\$33,010 \$15.87	\$33,842 \$16.27	\$34,694 \$16.68	\$35,568 \$17.10	\$36,462 \$17.53	\$37,378 \$17.97	\$38,314 \$18.42	\$39,270 \$18.88	\$40,248 \$19.35	\$41,246 \$19.83	\$42,286 \$20.33	\$43,347 \$20.84	\$44,429 \$21.36	\$45,531 \$21.89	\$46,675 \$22.44	\$47,840 \$23.00	\$49,046 \$23.58	\$50,274 \$24.17	\$51,522 \$24.77	\$52,811 \$25.39
8	\$27,893 \$13.41	\$28,600 \$13.75	\$29,307 \$14.09	\$30,035 \$14.44	\$30,784 \$14.80	\$31,554 \$15.17	\$32,344 \$15.55	\$33,155 \$15.94	\$33,987 \$16.34	\$34,840 \$16.75	\$35,714 \$17.17	\$36,608 \$17.60	\$37,523 \$18.04	\$38,459 \$18.49	\$39,416 \$18.95	\$40,394 \$19.42	\$41,413 \$19.91	\$42,453 \$20.41	\$43,514 \$20.92	\$44,595 \$21.44	\$45,718 \$21.98	\$46,862 \$22.53	\$48,027 \$23.09	\$49,234 \$23.67
7	\$24,877 \$11.96	\$25,501 \$12.26	\$26,146 \$12.57	\$26,790 \$12.88	\$27,456 \$13.20	\$28,142 \$13.53	\$28,850 \$13.87	\$29,578 \$14.22	\$30,326 \$14.58	\$31,075 \$14.94	\$31,845 \$15.31	\$32,635 \$15.69	\$33,446 \$16.08	\$34,278 \$16.48	\$35,131 \$16.89	\$36,005 \$17.31	\$36,899 \$17.74	\$37,814 \$18.18	\$38,750 \$18.63	\$39,728 \$19.10	\$40,726 \$19.58	\$41,746 \$20.07	\$42,786 \$20.57	\$43,846 \$21.08
6	\$23,504 \$11.30	\$24,086 \$11.58	\$24,690 \$11.87	\$25,314 \$12.17	\$25,938 \$12.47	\$26,582 \$12.78	\$27,248 \$13.10	\$27,934 \$13.43	\$28,642 \$13.77	\$29,349 \$14.11	\$30,077 \$14.46	\$30,826 \$14.82	\$31,595 \$15.19	\$32,386 \$15.57	\$33,197 \$15.96	\$34,029 \$16.36	\$34,882 \$16.77	\$35,755 \$17.19	\$36,650 \$17.62	\$37,565 \$18.06	\$38,501 \$18.51	\$39,458 \$18.97	\$40,435 \$19.44	\$41,454 \$19.93
5	\$22,173 \$10.66	\$22,734 \$10.93	\$23,296 \$11.20	\$23,878 \$11.48	\$24,482 \$11.77	\$25,085 \$12.06	\$25,709 \$12.36	\$26,354 \$12.67	\$27,019 \$12.99	\$27,685 \$13.31	\$28,371 \$13.64	\$29,078 \$13.98	\$29,806 \$14.33	\$30,555 \$14.69	\$31,325 \$15.06	\$32,115 \$15.44	\$32,926 \$15.83	\$33,758 \$16.23	\$34,611 \$16.64	\$35,485 \$17.06	\$36,379 \$17.49	\$37,294 \$17.93	\$38,230 \$18.38	\$39,187 \$18.84
4	\$18,949 \$9.11	\$19,427 \$9.34	\$19,906 \$9.57	\$20,405 \$9.81	\$20,925 \$10.06	\$21,445 \$10.31	\$21,986 \$10.57	\$22,526 \$10.83	\$23,088 \$11.10	\$23,670 \$11.38	\$24,253 \$11.66	\$24,856 \$11.95	\$25,480 \$12.25	\$26,125 \$12.56	\$26,770 \$12.87	\$27,435 \$13.19	\$28,122 \$13.52	\$28,829 \$13.86	\$29,557 \$14.21	\$30,306 \$14.57	\$31,054 \$14.93	\$31,824 \$15.30	\$32,614 \$15.68	\$33,426 \$16.07
3	\$17,326 \$8.33	\$17,763 \$8.54	\$18,200 \$8.75	\$18,658 \$8.97	\$19,115 \$9.19	\$19,594 \$9.42	\$20,093 \$9.66	\$20,592 \$9.90	\$21,112 \$10.15	\$21,632 \$10.40	\$22,173 \$10.66	\$22,734 \$10.93	\$23,296 \$11.20	\$23,878 \$11.48	\$24,482 \$11.77	\$25,085 \$12.06	\$25,709 \$12.36	\$26,354 \$12.67	\$27,019 \$12.99	\$27,685 \$13.31	\$28,371 \$13.64	\$29,078 \$13.98	\$29,806 \$14.33	\$30,555 \$14.69
2	\$15,850 \$7.62	\$16,245 \$7.81	\$16,661 \$8.01	\$17,077 \$8.21	\$17,514 \$8.42	\$17,950 \$8.63	\$18,408 \$8.85	\$18,866 \$9.07	\$19,344 \$9.30	\$19,822 \$9.53	\$20,322 \$9.77	\$20,821 \$10.01	\$21,341 \$10.26	\$21,882 \$10.52	\$22,422 \$10.78	\$22,984 \$11.05	\$23,566 \$11.33	\$24,149 \$11.61	\$24,752 \$11.90	\$25,376 \$12.20	\$26,021 \$12.51	\$26,666 \$12.82	\$27,331 \$13.14	\$28,018 \$13.47
1	\$15,350 \$7.38	\$15,725 \$7.56	\$16,120 \$7.75	\$16,515 \$7.94	\$16,931 \$8.14	\$17,347 \$8.34	\$17,784 \$8.55	\$18,221 \$8.76	\$18,678 \$8.98	\$19,136 \$9.20	\$19,614 \$9.43	\$20,114 \$9.67	\$20,613 \$9.91	\$21,133 \$10.16	\$21,653 \$10.41	\$22,194 \$10.67	\$22,755 \$10.94	\$23,317 \$11.21	\$23,899 \$11.49	\$24,502 \$11.78	\$25,106 \$12.07	\$25,730 \$12.37	\$26,374 \$12.68	\$27,040 \$13.00